

Certificate of Membership

This is to certify that

David Bloomfield

is a registered recruiter and

Member

of the **Institute of Recruitment Professionals** having satisfied the Institute's membership criteria and having committed to adhere to the industry's Code of Ethics and Professional Conduct.

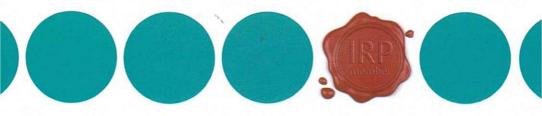
Neil Smith FIRP

Neil Smith

Chairman

Kevin Green FIRP

Chief Executive



Membership Number: 00078468 Register of Recruiters Reference: 84630 Valid to: 31 January 2016